

22 November 2013

**Circular to the Industry**

**Re: Application to Extend the Exemptions and Dispute Resolution Collective Agreement to Non-parties**

1. As you may be aware the existing Exemptions and Dispute Resolution Agreement will expire on 31 December 2013. This Agreement deals with the manner in which exemption applications should be dealt with. (This is a statutory provision provided for in section 32 (3) (e) of the Labour Relations Act of 1995). It further provides for dispute resolution processes within the Industry. The Agreement only prescribes administrative processes and contains no monetary provisions which would have an impact on employers and their employees in the Industry.
2. The Council has decided to consult non-parties with regards to the application to be made to the Minister of Labour to extend the provisions of the Agreement to 28 February 2016. The purpose of the application is to inter-alia align the Agreement to the period of accreditation granted by the CCMA as published in Government Gazette No. 36533 of 5 June 2013.
3. Non-parties are defined as employers not belonging to the Road Freight Association as well as employees who are not members of South African Transport and Allied Workers' Union (SATAWU), Motor Transport Workers Union of South Africa (MTWU), Transport and Allied Workers' Union of South Africa (TAWU) and Professional Transport and Allied Workers' Union of South Africa (PTAWU).
4. Your comments/input regarding the application is invited. The existing agreement may be viewed on Council's web page [www.nbcrfli.org.za](http://www.nbcrfli.org.za)
5. You are requested to please forward your input to [comments@nbcrfli.co.za](mailto:comments@nbcrfli.co.za) on or before 13 December 2013.

Yours sincerely



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Tersia Ströh  
Acting National Secretary